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PRE-EMPLOYMENT DRUG TESTING CONSENT AND RELEASE FORM

I hereby consent to submit to urinalysis and/or other tests as shall be determined by Farrell-Calhoun, Inc. in the selection process of applicants for employment, for the purpose of determining the drug content thereof.

I agree that Farrell-Calhoun Inc. or a third party, may collect these specimens for these tests and may test them or forward them to a testing laboratory designated by the company for analysis.

I further agree to and hereby authorize the release of the results of said tests to the company.

I understand that it is the use of substances covered by the Farrell-Calhoun Inc. Substance Abuse Policy that prohibits me from being employed at this company.

I further agree to hold harmless the company and its agents (including the above named physician or clinic) from any liability arising in whole or part out of the collection of specimens, testing, and use of the information from said testing in connection with the company's consideration of my employment application.

I further agree that a reproduced copy of this pre-employment consent and release form shall have the same force and effect as the original.

I have carefully read the foregoing and fully understand its contents. I acknowledge that my signing of this consent and release form is a voluntary act on my part and that I have not been coerced into signing this document by anyone.

Applicant Name (Print): _____ S.S.N: _____

Applicant Signature: _____ D.O.B.: _____

E-Mail: _____ Daytime Phone: _____

Witness Name (Print): _____

Witness Signature: _____

Any signature (including any electronic symbol or process attached to, or associated with, this form or other record and adopted by a Person with the intent to sign, authenticate or accept such form or record) hereto or to any other certificate, agreement or document related to this transaction, and any contract formation or record-keeping through electronic means shall have the same legal validity and enforceability as a manually executed signature or use of a paper-based recordkeeping system to the fullest extent permitted by applicable law, including the Federal Electronic Signatures in Global and National Commerce Act, or any similar state law based on the Uniform Electronic Transactions Act, and the parties hereby waive any objection to the contrary.